

Report from the NEMSAC Values Work Group

At the January 2013 meeting of the National Emergency Medical Services Advisory Council, Chair Aaron Reinert requested input regarding the Council's values. A small committee was tasked with developing a draft of the Core Values for NEMSAC consideration. Committee members include Patty Dukes (chair), Aaron Reinert, James McPartlon, John Kuo, Gary Wingrove, and Terry Mullins.

What are Core Values?

Core values are the fundamental beliefs of a person or organization. The core values are the guiding principles that dictate behavior and action. Core values can help people to know what is right from wrong. The purpose of NEMSAC values is to determine if we are on the right path to fulfill our goal to provide advice and recommendations regarding EMS to NHTSA. Finally, NEMSAC values create an unwavering and unchanging guide (Mind Tools, 2013).

Use of the Core Values

Core values will be used by NEMSAC to help determine which emerging issues the Council will undertake and will be useful when developing and considering recommendations. The Core Values should also be used to help NEMSAC prioritize new and existing recommendations to Federal agencies.

Value	Expected Behaviors	NEMSAC Roles
Customer Patient centric	<ul style="list-style-type: none"> Perform impact analysis of projects in which identified stakeholders are impacted, and the social and financial costs The NEMSAC keeps the customer/patient as the focus when making decisions or policy recommendations. 	<ul style="list-style-type: none"> Provide advice and consensus recommendations regarding EMS and ultimately the customer/patient Customer/Patient-focused means NEMSAC evaluates how to make the customer/patient experience better.
Strategic	<ul style="list-style-type: none"> Consider and incorporate the initiatives and focus areas of FICEMS members Encourage diverse thinking. Achieve synergy of ideas among participants Strive to create innovation within NEMSAC and across interrelated organizations 	<ul style="list-style-type: none"> Provide advice and consensus recommendations regarding EMS Links to grant guidance from EMS-C, ASPER, and HHS relating to data collection standards whenever NEMSAC publishes something on NEMSIS
Diligence	<ul style="list-style-type: none"> Researching necessary information including the financial, legal, and other materials pertinent to the decision making process 	<ul style="list-style-type: none"> NEMSAC exercises due diligence when evaluating a prospective business decision
Originality	<ul style="list-style-type: none"> Continually seek to set new benchmark standards for improvement 	<ul style="list-style-type: none"> The NEMSAC is focused on the future
Visionary	<ul style="list-style-type: none"> Evaluate advances in technology or social/political arrangements and how this may impact EMS 	<ul style="list-style-type: none"> NEMSAC has a clear and distinct idea or plan of what the future EMS environment
Measurable	<ul style="list-style-type: none"> Ensure identified outcomes, responsible parties, and timelines 	

